

MARION CENTRAL SCHOOL
4034 Warner Road, Marion, NY 14505
Regular Board of Education Meeting
October 17, 2022
6:00 PM Jr.-Sr. High School Library

AGENDA

Documents Pertaining to this Agenda can be found on the District Website



Mission

We engage all students to achieve their fullest potential today and to be prepared for tomorrow's opportunities.

Vision

The leader in growing future-ready generations.

Core Beliefs

We believe....

Students are at the heart of what we do.

Innovation is critical to our success.

Integrity is the foundation of our conduct.

Engagement is achieved through rigor, relevance and relationships.

Teamwork is the key to excellence.

Personalized Learning is the future of education.

A. OPENING

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. **Approval of Agenda**

(Action)

B. COMMUNITY COMMENTS ON AGENDA ITEMS

- Opportunity for Public Comments on Agenda items

C. PRESENTATION

1. School Board Recognition Proclamation (Enc.)

D. REPORTS

1. Board of Education
 - Superintendent Search Update
2. Superintendent – D. Bavis
 - Director of Student Support Services position (Enc.)
 - Recertify APPR Evaluators (Enc.)**
3. Director of Finance & Technology – R. Walker
 - Capital Project Update

(Action)

E. CONSENT AGENDA

(Action)

1. Accept Minutes of Board of Education Meeting of October 3, 2022 (Enc.)
2. Accept Minutes of Board of Education Special Meeting of October 13, 2022 (Enc.)
3. Approval of CSE/CPSE Recommendation Regarding Student Placement (Enc.)
4. Approval of the Winter Coaching/Athletic positions. (Enc.)
5. Accept the resignation of **Abby Debuyser** as a provisional 1:1 Teacher Assistant at Marion Elementary School, effective October 5, 2022. (Enc.)
6. Approval of the appointment of **Abby Debuyser** as Non-Certified Substitute Teacher Assistant, Teacher Aide and Classroom/Recess Monitor for Marion Elementary School, effective October 5, 2022.
7. Accept the resignation of **Sarah Rogers** as a 1:1 teacher aide at Marion Jr-Sr High School, effective October 7, 2022. (Enc.)
8. Approval of the appointment of **Sarah Rogers** as Non-Certified Substitute Teacher Assistant, and Teacher Aide for Marion Jr-Sr High School, effective October 7, 2022.
9. Approval to create a Director of Student Support Services Position for Marion Central School District.
10. Approval of the Declaration of textbooks listed as surplus. (Enc.)

F. COMMUNITY COMMENTS

G. EXECUTIVE SESSION (Action)

It is anticipated that the Board of Education will go into Executive Session for the specific purpose of discussing anticipated tenure appointment.

H. ADJOURNMENT (Action)

Next Special Meeting – Executive Session for Superintendent Search – Thursday, November 3, 2022 5:30 PM Jr-Sr High School Library

Next Regularly Scheduled Meeting – **Monday**, November 7, 2022 **6:00 PM** Marion Jr-Sr High School Library



Proclamation

Whereas, each year, School Board Recognition Week is observed by the more than 700 School Boards in school districts throughout New York State; and

Whereas, our state's public education system is designed to meet the educational needs of all children and to empower them to become informed, productive contributors to society and an ever-changing world; and

Whereas, as we continue to come back from the COVID-19 pandemic, School Boards have worked with school administrators and educators to help them navigate students' full return to the classroom within a learning environment that is safe, healthy, and ensures optimum opportunities for intellectual and personal growth; and

Whereas, members of local School Boards are dedicated to children, learning, and community, and devote many hours of service to elementary and secondary public education as they continually strive for improvement, excellence, and progress in education, recognizing that all children can be successful learners; and

Whereas, local School Board members are strong advocates for public education and are responsible for communicating the needs of the school district to the public, and the public's expectations to the district, by working closely with parents, educational professionals, and other community members; and

Whereas, the members of New York State's local School Boards respond to the educational needs of the communities they serve and help ensure the solid foundation of our school system; in doing so, these leaders help strengthen our state's educational system and improve future prospects for our children; and

Whereas, during October 17-21, 2022, special activities and programs will be held in communities across New York State in observance of School Board Recognition Week and it is fitting to join in acknowledging the commitment and contributions of members of local School Boards;

Now, Therefore, I, Kathy Hochul, Governor of the State of New York, do hereby proclaim October 17-21, 2022 as

SCHOOL BOARD RECOGNITION WEEK

in the Empire State.



G i v e n under my hand and the Privy Seal of the State at the Capitol in the City of Albany this eleventh day of October in the year two thousand twenty-two.

Kathy Hochul
Governor

Karen Persichilli Keogh
Secretary to the Governor
Karen Persichilli Keogh

Position: Director of Student Support Services

- 12 month position in the Marion Administrators Association
- District level administrator

Certification: NYS certification as a school psychologist or NYS certification as a special education teacher, school social worker, speech pathologist and/or possesses or is working towards SDL/SBL certification.

Reports to: Director of Educational Services

Qualifications:

- Ability to offer expertise to staff regarding special education law and requirements, federal and state mandates, Section 504, MTSS, Crisis Intervention Plans, and matters related to supporting all students to work towards mastery of state standards and curriculum.
- Ability to deal effectively with people and problem solve.
- Excellent communication and interpersonal skills (oral, written and digital)
- Ability to work with all constituents.
- Three-five years experience in a school/district setting
- Previous participation as a member of CPSE/CSE
- Ability to travel between locations with a car

Basic Job Description:

Provides direction, consultation and supervision to the following employees: School Psychologists, School Social Workers, Building MTSS Coordinators, CSPE/CSE Chairpersons and CSE Office Staff

MTSS Coordination

- Responsible for planning, organizing and developing districtwide multi-tiered systems of support.
- Provide ongoing MTSS implementation guidance and support to building MTSS teams.
- Coordinate district wide academic intervention services (AIS) in accordance with NYS regulations including the development and implementation of the district AIS Plan
- Assist in facilitating professional development with intervention providers, teachers, staff and administrators.
- Expand access to research-based tiered interventions.
- Coach and support MTSS teams in their design and implementation fo systemic data-based shifts directly related to student need.
- Identify and implement effective data management system for MTSS.
- Establish intervention monitoring tools, procedures and processes for intervention referrals.
- Work collaboratively with multiple district stakeholder groups in the district to support unique needs for implementation.
- Assist in developing protocols for intervention referral processes.
- Identify ongoing system and policy barriers to MTSS and makes recommendations for systems and policy alignment.

Special Education Programs

- Coordinate and lead all aspects of the CPSE/CSE for the successful operation of the district's special education program.
- Plan, develop, and implement a comprehensive program for students with disabilities, which assesses needs of students, establishes objectives and priorities, delegates responsibilities to staff, develops strategies to achieve objectives and evaluates programs in accordance with the NYSED Blueprint for Improved Results for Students with Disabilities.
- Supervise efforts related to student placement for students with a disability.
- Serve as the CSE chairperson for all out of district and full committee CSE meetings.
- Coordinate with the Committee on Preschool Special Education chairperson to assist in monitoring the CPSE process, development, and implementation of services.
- Supervise and facilitate the development of leadership and technical skills of special education providers and support staff.
- Design, adapt and implement department processes and procedures to ensure compliance and improve services to students with a disability.
- Assist with the selection of special education providers and support staff.
- Ensure that the process and procedures used in the special education program are congruent and compliant with federal/state laws and regulations as well as with district needs, expectations and policies.
- Coordinate the district implementation of Therapeutic Crisis Intervention Strategies (TCIS).
- Work cooperatively with parents, outside placements and the District to coordinate programs and services.
- Assists in supervision of CPSE/CSE office and administrative procedures to insure efficient CPSE/CSE operation.
- Oversee district submission of Special Education data and State Performance Plan Indicators.
- Develop District Special Education Plan as outlined in NYSED Part 200 regulations.
- Assist in preparing agendas, scheduling meetings of the CSE and CPSE, and assure that mandated members are in attendance at each meeting, including parents.
- Coordinate with transportation to ensure special transportation services are in place as per IEPs.
- Assist in preparing and facilitating the departmental budget to ensure that the district's resources are managed efficiently and appropriately to include Federal and State grants.

Additional Responsibilities

- Collaborate with building principals in the implementation of the school board approved Section 504 Policy.
- Participate in the development and maintenance of a District level Crisis Response Plan.
- Serve as a district-level teacher evaluator as assigned
- All other duties deemed appropriate

RESOLUTION FOR THE CERTIFICATION OF LEAD EVALUATORS

The Annual Professional Performance Review (APPR) regulations of the Board of Regents provides that, in order to be certified as lead evaluators, administrators must be trained in the following nine elements:

1. NYS Teaching Standards, and their related elements and performance indicators or ISLLC standards and their related functions;
2. Evidence-based observation techniques grounded in research;
3. Application and use of the student growth percentile model and the value-added growth model;
4. Application and use of approved teacher or principal practice rubric(s) selected by the district or BOCES for use in evaluations, including training on the effective application of such rubrics to observe a teacher's or principal's practice;
5. Application and use of any assessment tools that the school district or BOCES utilizes to evaluate its classroom teachers or building principals, including but not limited to, structured portfolio reviews; student, parent teacher and/or community surveys; professional growth goals and school improvement goals, etc.;
6. Application and use of any State-approved locally-selected measures of student achievement used by the school district or BOCES to evaluate its teachers or principals;
7. Use of the Statewide Instructional Reporting System;
8. Scoring methodology utilized by the Department and/or the district or BOCES to evaluate a teacher or principal under this Subpart, including how scores are generated for each subcomponent and the composite effectiveness score and application and use of the scoring ranges prescribed by the Commissioner;
9. Specific considerations in evaluating teachers and principals of English language learners and students with disabilities.

The people listed below have participated in the Lead Evaluator Training provided by a variety of sources including, but not limited to: NYS, Network Team, BOCES, LEAF (NYCOSS), Webinars and in-district training, which included the required components, the following people are considered as Certified Lead Evaluators for teachers for the 2022-2023 School Year:

- Donald Bavis
- Shane Dehn
- Ellen Lloyd
- Nikki Miller
- Casey Steiner
- David Wise

The people listed below have participated in the Lead Evaluator Training provided by a variety of sources including, but not limited to: NYS, Network Team, BOCES, LEAF (NYCOSS), Webinars and in-district training, which included the required components, the following people are considered as Certified Lead Evaluators for principals for the 2022-2023 School Year:

- Donald Bavis
- Nikki Miller

MARION CENTRAL SCHOOL
4034 Warner Road, Marion, NY 14505
Regular Board of Education Meeting
October 3, 2022 – 6:00 PM
Marion Jr.-Sr. High School Library

- BOARD MEMBERS PRESENT:** M. Kuelling R. Marshall, J. Monroe, J. Reesor, A. Taber
- ADMINISTRATORS PRESENT:** D. Bavis, S. Dehn, E. Lloyd, N. Miller, C. Steiner, R. Walker and D. Wise
- GUESTS:** Guest Register
- A1. CALL TO ORDER** Mr. Marshall called the meeting to order at 6:01 P.M. and led the Pledge of Allegiance.
- A4. APPROVAL OF AGENDA** Motion by Mrs. Kuelling, seconded by Ms. Taber and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of October 3, 2022 with the addition to of item #13 Approve the appointment of Mary Jane Eckman as a Certified Substitute Teacher at Marion Elementary School to the Consent Agenda. (FY 22/23 October #1) 5-0-0
- B. COMM AGENDA COMMENTS** An opportunity for community comments on agenda items was given. No comments were made.
- C1. PRESENTATION** Mr. Dehn and Mrs. Steiner presented the 2022-23 Jr-Sr High School Building Plan. The theme of the plan is Expectation of Excellence and consists of 4 goals: 1. Family Engagement, 2. Culturally Responsive, 3. Executive Functioning and 4. Regents Proficiency. The plan will focus on helping families to understand the services that are available to them and how to advocate for their children's needs; social justice and equity concepts, focusing on what is concrete and visible; character education and social emotional learning focusing on personal reflection and leadership and this goal will be incorporated in Physical Education and Health classes; and lastly raising the proficiency rate for all exams to be 86% or greater. The results from this past year's regents showed that Marion students scored the highest on average in Wayne County and were in the top tier for the region.

Dr. Lloyd and Mrs. Steiner presented the Elementary School Building Plan for the 2022-23 school year. This year's plan is similar to last year's plan, building on the successes of the 2021-22 school year. It consists of four goals that align with the District's Whole Child goals; 1. Challenged goal is to have 35% more students at grade-level at the end of the year as compared to Fall 2022; 2. Healthy goal will focus on improving students social/emotional health and the mini-camp program will now have a health/wellness opportunity; 3. Engaged goal is a portfolio goal will be a more student driven goal which will reflect students' academic and personal growth; and 4. Supported goal is to improve family engagement through reciprocal (back and forth) communication.

D1. BOARD REPORT

Mr. Marshall discussed the upcoming NYSSBA conference; Ms. Taber participated in the NYSSBA resolution meeting and reported on the discussions that took place regarding specific resolutions and said it was a great discussion. It was decided that Ms. Taber would be the voting delegate for the NYSSBA Business Zoom Meeting taking place on October 17th at 4:30 p.m. which will require Ms. Taber to miss the next board meeting. Mr. Marshall reported that he attended 7th Grade Information Night and participated in a session on vaping which was very interesting. Mrs. Kuelling attended the viewing of the Trivia Contest put on by New York State and televised on Spectrum News in which Marion student, Lucas Monroe, was a contestant. It was appreciated that the school opened the Auditorium for this viewing.

D2. SUPERINTENDENT REPORT

Mr. Bavis reported on attending the recent NYSCOSS Leadership Summit. He commented that it was the first time in three years that it was able to take place due to COVID and they had a record turnout. Some discussions he attended were on Legislative updates around APPR and funding; there was a session on electric buses and it was suggested not to go into this too fast and to focus on infrastructure to make sure you have a way to charge the buses before you go buying them. Lastly, he discussed the upcoming Conference Day.

APPRVE BLDG SAFETY PLANS

Motion by Mr. Monroe, seconded by Mr. Reesor, and unanimously carried by the Board members present the following resolution: BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the building safety plans as presented. (FY 22/23 October #1) 5-0-0

D3. FINANCE REPORT

Mr. Walker updated the Board on the current Capital Project work taking place at each of the buildings. He then reviewed the reserve fund report, the annual external audit mentioning that there were no findings, but that the internal auditor should speak to the board annually and the financial report pointing out that the current fund balance is half of what it was last year.

APPRVE RESERVE FUNDS RPT

Motion by Mrs. Kuelling, seconded by Mr. Reesor, and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Annual Reserve Funds Report as presented. (FY 22/23 October #1) 5-0-0

APPRVE EXTERNAL AUDIT

Motion by Mrs. Kuelling, seconded by Ms. Taber, and unanimously carried by Board members present the following resolution: RESOLVED, that the Board of Education does hereby accept the Basic Financial Statements audit report and management letter for the fiscal year ended June 30, 2022, as prepared by EFPR Group, CPA, independent external auditors, and does authorize and direct the district clerk to issue public notice as required by law. (FY 22/23 October #1) 5-0-0

APPRVE FINANCIAL REPORTS

Motion by Mr. Reesor, seconded by Mr. Monroe, and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Financial Reports as presented. (FY 22/23 October #1) 5-0-0

D4. ADMINISTRATORS REPORTS

Mr. Dehn reported that it's been a great start to the school year. Homecoming was successful and fall sports are going well and most have had or will soon be having their senior nights. The end of 5 weeks is Thursday and looking forward to conference day on Friday.

Mrs. Steiner reported that 7th graders are settling in nicely. 7th and 8th grade students are doing Life Skills training. As part of the WEB training, there will be a "Get Caught Up" day for 7th graders where students who received leadership training can work with students to help them get caught up on any work that is due. Lastly, Mrs. Steiner mentioned the 8th Grade Career Carnival.

Dr. Lloyd reported that all the kids are getting settled into their routine; benchmarking has been completed which will assist the teachers in recognizing where students are academically and where to get started.

Mrs. Miller reported that there was a change in Special Education with the resignation that is on the agenda. Grades 3-6 and 7-12 assessments will be focused on at Friday's Conference Day. Mrs. Miller reported that she attended a RIC meeting and that the focus is on the instructional world; accountability is coming back, but not clear yet what results they will be holding accountability.

Mr. Wise reported that his team has been cleaning up accounts, making sure everyone has access to what they need. He also reported that the Huddle cameras are installed and the company is in the process of mapping out the fields and courts.

E. CONSENT AGENDA ITEMS

Motion by Mrs. Kuelling, seconded by Ms. Taber, and unanimously carried by Board members present: 5-0-0

E1. MEETING MINUTES

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of the September 12, 2022 meeting. (FY 22/23 October #1)

E2. CSE/CPSE PLACEMENTS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the placement of students into special education programs. (FY 22/23 October #1)

E3. APPRVE WARRANTS & TREAS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the warrants and treasurers reports as presented. (FY 22/23 October #1)

E4. FEDERAL GRANT STIPENDS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, authorizes the payment of federal grant stipends for the school year as listed. (FY 22/23 October #1)

E5. RESIGNATION

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation of **Deane Philipps** as Evening Cleaner at Marion Jr-Sr High School, effective September 12, 2022. (FY 22/23 October #1)

- E6. EVENING CUSTODIAN** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Deane Philipps** as Evening Custodian, Civil Service Competitive Title, at Marion Jr-Sr High School, effective September 12, 2022; rate \$17.30/hr + 5% shift differential. (FY 22/23 October #1)
- E7. RESIGNATION** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation of **Jean Calabrese** as CSE Chairperson for Marion Central School District, effective September 28, 2022. (FY 22/23 October #1)
- E8. FALL COACHING/ATHLETIC** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the additional Fall Coaching/Athletic Personnel as listed. (FY 22/23 October #1)
- E9. APPRV COMMITTEE/SUB COM** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Melissa Levi, Brianne Raes and Casey Steiner** to serve on the Committee for Special Education and Committee on Special Education Sub Committee for the 2022-23 school year. (FY 22/23 October #1)
- E10. APPRV NON-CERT SUBST** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Mary McMillin** as a Non-Certified Substitute Teacher, Teacher Assistant, Teacher Aide for Marion Elementary School. (FY 22/23 October #1)
- E11. APPRV SUBSTITUTE CLEANER** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Carol Bliss** as a Substitute Cleaner for Marion Central School District. (FY 22/23 October #1)
- E12. APPRVE COE 22-23 SCHL TAX** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Correction of Error for the 2022-23 School Taxes for Tax ID 543200 66116-00-971374 as presented. (FY 22/23 October #1)

E13. APPRV CERTIFIED SUBST

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Mary Jane Eckman** as a Certified Substitute Teacher for Marion Elementary School; Certificates Elementary Education (N-6), Permanent; Literacy (K-12), Permanent; Special Education (K-12), Permanent. (FY 22/23 October #1)

F. COMMUNITY COMMENTS

An opportunity for community questions and comments was given. No comments were made.

G. EXECUTIVE SESSION

Motion by Mr. Reesor, seconded by Mrs. Kuelling, and unanimously carried by Board members present, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools and pursuant to Education Law, that the Board of Education adjourn to Executive Session for the specific purposes of discussing an anticipated tenure appointment, the collective bargaining agreement with MTA and the work history of particular employees.

The Board of Education entered into Executive Session at 7:26 PM.

The Board of Education returned to Open Session at 8:30 PM.

H. ADJOURNMENT

Motion by Mr. Monroe, seconded by Mr. Reesor, and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education approves the adjournment of its October 3, 2022, meeting at 8:31 PM.

Respectfully Submitted,

Nadine A. Mitchell
School District Clerk

MARION CENTRAL SCHOOL
4034 Warner Road, Marion, NY 14505
Board of Education Special Meeting – Superintendent Search
October 13, 2022 – 5:30 PM
Marion Jr-Sr High School Library

- BOARD MEMBERS PRESENT:** M. Kuelling, R. Marshall, J. Monroe, J. Reesor, and A. Taber
- GUEST:** Dr. Vicky Ramos, District Superintendent, W-FL BOCES
- A1.CALL TO ORDER** Mr. Marshall called the meeting to order at 5:30 P.M. and led the Pledge of Allegiance.
- A4.APPROVAL OF AGENDA** Motion by Mr. Monroe, seconded by Ms. Taber, and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education, pursuant to Education Law, approves the special meeting agenda of October 13, 2022 as presented. (FY 22/23 October #2) 5-0-0
- B. EXECUTIVE SESSION** Motion by Mr. Reesor, seconded by Ms. Taber, and unanimously carried by Board members present, BE IT RESOLVED, that pursuant to Education Law, that the Board of Education adjourn to Executive Session for the specific purposes of discussing the Superintendent Search.
- The Board of Education entered into Executive Session at 5:31 PM.
- The Board of Education returned to Open Session at 6:23 PM.
- C. ADJOURNMENT** Motion by Mr. Monroe, seconded by Mr. Reesor, and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education approves the adjournment of its October 13, 2022, special meeting at 6:24 PM.

Respectfully Submitted,

Nadine A. Mitchell
School District Clerk

**MARION CENTRAL SCHOOL
ATHLETIC DEPARTMENT**

TO: DON BAVIS AND BOARD OF EDUCATION

FROM: LORI DELYSER

DATE: 10/12/22

RE: WINTER COACHING RECOMMENDATION

Coaching recommendations for the 2022-2023 Winter Sports Season:

Boys Varsity Basketball-	Jeff Molisani Grp I ISA \$7,700 + \$1,050 Svc Credit
Boys JV Basketball-	Terry Krocke Grp III ISA \$5,900 + \$350 Svc Credit
Boys Modified Basketball-	Jared DeLyser Grp V ISA \$2,970 + \$700 Svc Credit
Varsity Indoor Track-	Paul Pfeiffer Grp I ISA \$7,700 + \$700 Svc Credit
Assistant Indoor Track-	Adrienne Crouch Grp III ISA \$3,900
Assistsant Indoor Track-	Terry Hollebrandt Grp III ISA \$ 3,900
Girls Varsity Basketball-	Lori DeLyser Grp I ISA \$7,700 + \$350 Svc Credit
Girls Modified Basketball-	Jared DeLyser Grp V ISA \$2,970 + \$700 Svc Credit

Supervising recommendations for the 2022-2023 Winter Sports Season:

Boys Basketball Score Clock-	Paul Byron	\$85 per event
Girls Basketball Score Clock-	Paul Byron	\$85 per event
Boys Basketball Shot Clock-	Lisa Levan	\$85 per event
Girls Basketball Shot Clock-	Lisa Levan	\$85 per event
Boys Basketball Scorer-	Jody Phelps	\$85 per event
Boys Basketball Supervisor-	Kimberly Hannan	\$85 per event
Boys Basketball Supervisor-	Lori DeLyser	\$85 per event
Girls Basketball Supervisor-	Kimberly Hannan	\$85 per event

Ski Club-	Jennifer Brown Grp I ECC \$1,300
Ski Club-	Eliza Weis Grp I ECC \$1,300

Basketball Scorer - Sub	Lisa Levan	\$85 per event
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Lori DeLyser
Athletic Director

From: **Abby Debuyser** <debuyserabby@yahoo.com>

Date: Wed, Oct 5, 2022 at 2:41 PM

Subject: Re: welcome!

To: Ellen Lloyd <elloyd@marioncs.org>

I am resigning from my position as a 1:1 teacher aid an would like to be a sub.



Marion

Nadine Mitchell <nmitchell@marioncs.org>

Fwd: Employment

1 message

Shane Dehn <sdehn@marioncs.org>

Tue, Oct 11, 2022 at 3:08 PM

To: Nadine Mitchell <nmitchell@marioncs.org>, Lisa Levan <llevan@marioncs.org>

----- Forwarded message -----

From: **Sarah Rogers** <srogers@marioncs.org>

Date: Fri, Oct 7, 2022 at 7:29 PM

Subject: Employment

To: <sdehn@marioncs.org>

Hi Shane, I have had a lot going on this week with myself and my kids here at home and come to realize I do believe I need to be a more open and available mom. I want to still be able to work but I think I need to be able to be home when needed as 4 kids is a lot to be able to be with. For this reasoning I think I am going to have to step back from my full employment with Marion. I truly have loved being with you guys and love the kids and staff but I think I want to work on taking a year of schooling and finishing my TA certificate and be able to substitute in district and around. I am wanting and willing to do subbing if you guys would still want me around, but I completely understand if not. I know this was not the way either of us hoped for this to go but I would still love to be available to you guys if needed.

Sarah

--

Shane Dehn

*Principal**Marion Junior-Senior High School**315 926 4228*

Follow me on Twitter @MisterDehn

October 6, 2022

Dear Board Members of the Marion Central School:

It is recommended that the following textbooks be discarded.

Discard List:

30 copies of 'The American Journey'

copyright 2009

ISBN 978-07-881088-6

58 copies of 'Prentice Hall Life Science'

Copyright 2002

ISBN 0-13-062643-0

45 Copies of 'Coming of Age'

Copyright 1994

ISBN 0-8442-5076-7

Outdated workbooks:

32 Copies 'Physical Science'

28 Copies 'Accounting'

45 Misc. Outdated Reading/ Textbooks

Thank you,

MCS High School